

6th December 2012

Actual Recruiter Feedback: Egad, you said WHAT!?

By Marie Haraburda [<http://www.linkedin.com/pub/marie-haraburda/9/709/b8a>] - Assistant Director, Student Services



[[http://2.bp.blogspot.com/-5hcU6b05tII/UL-](http://2.bp.blogspot.com/-5hcU6b05tII/UL-RrrnGYjI/AAAAAAAAAHs/Wc8FzxbfJbo/s1600/head-in-hands.jpg)

[RrrnGYjI/AAAAAAAAAHs/Wc8FzxbfJbo/s1600/head-in-hands.jpg](http://2.bp.blogspot.com/-5hcU6b05tII/UL-RrrnGYjI/AAAAAAAAAHs/Wc8FzxbfJbo/s1600/head-in-hands.jpg)]

"Crappy," "Sucks," and "Ya Know," are not words to say during an Interview! Yet a recruiter reported to the UCSO staff that a few different students were too casual in their conversation during interviews and used those words. I don't even think a fast food restaurant would hire someone who talked liked that during an interview, let alone a professional firm that recruits at KSB!

And yet again, recruiters have commented on the stubbled faces of a few of our gentlemen candidates; so, here's a word to those people – SHAVE. But only if you really want to be seriously considered for the job! An interview is a time to highlight your personal best. Is an unkempt, unprofessional appearance the best you have to offer? If so, what will you look like on a bad hair day?

Recruiters continue to mention that if you want the job, you should do your homework on the company before the interview. Gone are the days where the first day of work involved reading the company brochures to learn about the company and products; the Web has changed that in the past several years. At a minimum, read the company's Website before the interview and prepare several questions to ask about the company. Demonstrating your knowledge of the company during the interview shows you are interested and motivated to work with the company, and helps you engage with the recruiter.

Recruiters also notice if when you ask a question and receive an answer, whether or not you provide follow-up questions triggered by the recruiter's response, or if you simply wait for the recruiter to finish answering -- so you can read the next question on your list. It's good to think on your feet and ask additional questions of the recruiter that pop up during the interview. If a case of nerves is hindering your spontaneous critical-thinking, then get in some practice interview sessions before spring recruiting begins!

If you're struggling with your interview "game" and need help with your interview conversation, make a professional coaching appointment via ucso.indiana.edu [<http://ucso.indiana.edu/>].

Posted 6th December 2012 by Undergraduate Career Services Office

Labels: interview tips Undergraduate Career Services (UCSO)

Add a comment